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How we treat one another, ourselves and our surroundings is really important. To help everyone understand what camp's expectations are, we've developed these 4 simple phrases that are useful both at home and at camp. We've included some examples, but you can/should come up with lots more.

	What I should do...	What I should not do...
BE SAFE	 Follow counselor directions	 Push or hit or be violent in any way
	 Keep hands & body to yourself	 Leave my group
	 Ask for help	 Touch things that do not belong to me
	 Stay hydrated and use sunscreen	 Disobey camp rules or directions
BE KIND	 Say nice things to others	 Put others down
	 Encourage people to participate	 Roll my eyes
	 Include others in activities	 Be mean
	 Help out	 Hurt someone's feelings
BE RESPECTFUL	 Listen when others are talking	 Tease others
	 Ask permission	 Interrupt
	 Say "Please" and "Thank you"	 Leave a mess
	 Clean up after an activity	 Break things on purpose
BE CAMPY	 Try new things	 Bring technology to camp
	 Show your <i>ruach</i> (camp spirit)	 Sit out when I could participate
	 Do your best	 Not sing
	 Have fun	 Be unsafe, unkind or disrespectful

We will review these ideas throughout the camp season.

If you would like greater detail about how camp manages behavior see below

DETAILED BEHAVIOR EXPECTATION

All people at camp will be respectful of, safe around, and kind to others, facilities and materials and themselves. This means that They will:

- Speak to others in a respectful manner and tone of voice.
- Follow directions.
- Not threaten or cause physical or emotional harm towards others or themselves.
- Not engage in disrespectful behaviors, such as but not limited to hitting, punching, kicking, biting, spitting, swearing, lying, refusing to listen to the Camp staff, purposely excluding others, telling negative stories about others, name calling, teasing, using abusive language, etc.
- Take care of the buildings, grounds, equipment and materials throughout camp.
- Not litter, vandalize, steal, ruin, or otherwise harm any “stuff” at camp, regardless of who it belongs to.
- Leave personal items that might interfere with camp activities, and/or are of a value that would be upsetting if they got broken, at home.
- Not use or possess drugs, alcohol, or tobacco at any time while at camp.
- Positively represent the JCC and the camp when in public spaces during the camp season.

CAMPER BEHAVIOR MANAGEMENT PROCESS

Perfection is not the expectation, but a heartfelt attempt at abiding by the code of conduct is.

If a camper is not participating in a manner befitting the code of conduct, their counselors will discuss expectations with them, and they may miss some scheduled programming time.

If a counselor is unable to independently resolve the behavior concern, a member of the camp administration (Unit Head, Assistant Director, Inclusion Team and/or Camp Director) will be informed and the following procedure will be implemented:

Camp Administrator will work with the counselor/advocate and camper to understand the concerns and address them. Alternative behaviors will be suggested, and a clear reminder of the behavior expectations will be provided.

If the behavior persists, a camp administrator will continue to work with the camper and staff. Parents/guardians will be contacted, and a plan will be outlined, which may include:

- A conference with the camper, their parent/guardian, and appropriate camp administration
- A short or long-term plan to resolve the concern
- A suspension from camp for a specified period of time*.

*At the sole discretion of the Camp Director, based on the severity of the concern, parents will be contacted to pick up and keep the child home from camp for a specified period of time.

Note: No refunds are provided when a camper is suspended due to behavior issues.