

# WELCOME TO CAMP OLAMI

PARENT HANDBOOK 2023





CAMP OLAMI

## PHILOSOPHY

At Camp Olami, we specialize in making positive experiences for children. Our friendly, cooperative atmosphere fosters individual growth at the camper's own pace. Campers are encouraged to learn new skills and master old ones, express themselves creatively and grow in their ability to relate to others. In this supportive environment, a true sense of community develops. By building a feeling of independence, involvement in community, and developing individual abilities to the fullest, each camper at Camp Olami excels.

The Camp Olami experience includes:

- A cooperative and **inclusive** approach in an outdoor setting
- Creative **community** experiences through song, dance, art, and celebration
- Building **Jewish identity** through Israeli and Jewish themed programming
- Developing **self-confidence and self-esteem** through activities that progress with the campers
- A **safe space** that honors the **rights and dignity** of all
- And, of course, lots and lots of **FUN!**

With this philosophy, campers can set goals and see their progress through multiple summers. While we want our campers to learn to swim, pitch a tent, or learn to sing and dance, our primary goal is to provide a welcoming and inclusive environment that provides a safe space for a camper's mental, physical, and emotional growth and success.

## 2023 SUMMER THEME: Growing and Learning!

We want our campers and staff to take pride in their community and physical campus. Nature and the environment at Camp Olami are always big focuses, and this year will be in the spotlight.

## IMPORTANT PHONE NUMBERS

Camp Olami Telephone: 952.381.3308

Minnesota JCC Sabes Center St. Louis Park: 952.381.3400

## REPORTING ABSENCES

Absences: If your child will not be attending camp that day, please leave a message on the camp voicemail at (952) 381-3308 prior to 9 AM that same day and email [jeremys@minnesotajcc.org](mailto:jeremys@minnesotajcc.org)

Early dismissal: If your child needs to be picked up early, please send a written note in advance and we will have your child waiting for you at the camp office. You must sign your child out there. Photo ID will be required.

Out of town: If you plan to be out of town while your child attends Camp, please advise us accordingly and give us the contact information of someone who can be reached in your absence and who is authorized to pick them up.

## SECURITY: CHECK IN/OUT POLICY

- Please inform the Camp Director of any special arrangements that may be needed over the camp season in relation to pick-ups and drop-offs for your child.
- Permission slips from a primary parent will be needed for unusual pick-up circumstances.

## Camp Address:

**camp Address:** 4330 S. Cedar Lake Road, Minneapolis, MN 55416

## IMPORTANT DATES

**CAMP OLAMI OPEN FAMILY PICNIC FOR FAMILIES OF CAMPERS ATTENDING  
SESSION 1A, 1B, JULY 4<sup>th</sup> SUPER CAMP- THURSDAY, JUNE 22 • 5 PM – 6:30 PM  
SESSION 2A,2B- THURSDAY, JULY 27<sup>th</sup> • 5 PM – 6:30 PM**

Spend an evening at camp and meet the camp staff, see the camp and join us for singing and dinner (dinner to be brought by each family).

## UNDER-NIGHTS

**YOMI SESSION 1- JUNE 27<sup>th</sup>- 4pm-7pm**

**YOMI SESSION 2- August 1<sup>st</sup>- 4pm-7pm**

**RUACH/KESHER SESSION 1- JULY 13<sup>th</sup> 4pm-7pm**

**RUACH/KESHER SESSION 2- AUGUST 8<sup>th</sup>- 4pm-7pm**

## OVERNIGHTS

**MIGVAN/TIKKUN OLAMI- SESSION 1B JULY 17<sup>TH</sup>-19<sup>TH</sup>**

**MIGVAN/TIKKUN OLAMI- SESSION2B August 14<sup>th</sup>-16<sup>th</sup>**

## PARTICIPATION

Many of Camp Olami's programs and activities are new experiences for our campers. We understand that this can be scary for some children, and, adhering to the Challenge by Choice principle, they will never be pressured into participating in something that scares them. We also understand, however, that personal growth happens when we step outside of our comfort zones. Since parents are important members of our camp family, we urge you to encourage your child to try new things and to not be afraid to tell their counselor when they may need extra help or encouragement. Please feel free to call us with special concerns about your child's participation at Camp. We hope campers go home every day having experienced something new.

## WHAT TO BRING TO CAMP DAILY

campers dress informally at Camp. The key is to bring clothes that are functionable and comfortable. Don't wear or bring anything to camp you don't want to get wet or dirty. All items brought to camp should have your child's name clearly marked. Every reasonable precaution is taken to protect the camper's personal items, but the camp is not able to assume liability for loss or damage to camper property.

### To wear daily:

Hat, shorts or pants, T-shirt, and shoes with backs on them. **No Flip-Flops or Thong Sandals**

Regarding shoes: Certain activities require closed-toed shoes to prevent serious injury for our campers and staff. **Please pack a pair of sneakers or other full-cover shoes for your camper to change into for activities like Teva, farm, and sports.** Crocs and sturdy sandals that wrap completely around the ankle are acceptable throughout camp, but campers will not be

able to participate in the above activities without closed-toed shoes.

**To bring daily in a sturdy cloth or nylon bag or backpack:**

Lunch (nut free please), water bottle, insect repellent, sun protection (SPF-30 or higher), swimsuit, and towel (all clearly marked.)

\*Swimsuits must cover all private areas and be functional in an active environment (no slipping up, sliding down, or falling off) Note: Rash guards and active fitting bottoms are recommended.

**Please apply both sunscreen and repellent prior to arrival each day.** Clearly labeled sunscreen and bug spray may be left at your camper's backpack each day.

On cool days: light jacket, sweatshirt, or fleece.

On rainy days: poncho/raincoat, hat, and water-resistant (closed-toe) footwear.

If needed, campers may leave a change of clothes at their backpack, including one of each: shorts, T-shirt, pants, socks, and underwear.

Please do not send MP3 players, cell phones, video games, or other expensive electronic personal items to Camp.

camp does not advise sending trading cards/games; they easily get wet, damaged, and/or lost. Campers may not trade, exchange, or give away personal items or effects, collectables, etc.

Remember: camp is an outdoor environment! Camp Olami is not responsible for loss or damage of such items.

**LOST AND FOUND – LABEL, LABEL, LABEL!**

Please mark all lunch boxes, backpacks, water bottles, clothing, hats, sunscreen, and insect repellent with first and last name. Lost and found items are displayed at all family activities. All unclaimed lost and found items will be displayed at the JCC for one week after the camp season ends. At the end of this time, the unclaimed clothes will be donated to a charitable organization. PLEASE LABEL, USING PERMANENT MARKER, IN CLEAR WRITING, WITH FIRST AND LAST NAME OR FIRST INITIAL AND LAST NAME. USING NAME LABELS IS RECOMMENDED.

**PARENT COMMUNICATION**

There are many times throughout the summer we send specific information home with your camper via their backpack. Please check your child's bag each evening. This will ensure you don't miss a trip, an updated notice, or even a request to bring a T-shirt for tie-dye.

The best way to reach us during the camp season (June 12-Aug 25) is by phone at (952) 381-3308, Monday-Friday, beginning at 9:00 AM. Our office manager is available to answer your general camp questions. If you need to speak to the Camp Director, our office manager will deliver the message to them. You can reach the camp Director at [andreag@minnesotaajcc.org](mailto:andreag@minnesotaajcc.org) if needed.

**Important:** In order to stay connected with parents and share with you important camp happenings, weather, updates, transportation issues, or other emergencies, we have added a text/phone communication system.

Before your child begins at Camp, you will receive a text from Camp Olami. Please save the number to your phone, as all mass text communications from Camp Olami will come from this number. Thank you!

## **GROUPING ASSIGNMENTS**

Group assignments are made at Camp Olami by:

1. Grade
2. Age
3. Grouping requests

Groups are developed based on the above criteria as well as enrollment.

Any special request regarding the group assignment of a camper should be submitted to the Camp Director in written form or indicated on the camper application. The Camp Director will honor these requests whenever possible, but only one mutual request can be guaranteed. While we make every effort to keep groups together, a camper's group could change over the course of the summer at the discretion of the Camp Director. Parents will be notified of any changes to their child's grouping. You will receive a copy of your camper's group list and camp schedule by email before their first day of camp.

### **Yomi (entering Kindergarten/must be 5 based on MN requirements to enter Kindergarten in the fall by September 1<sup>st</sup>)**

In Yomi, your child will have an introductory opportunity to experience camp life. Exciting activities will include drama, Gardening, arts and crafts, sports, swimming, music, Jewish-themed programming, and group times.

Special attention is given to the needs of our youngest campers as they adjust to the camp program. Activities are planned with their current developmental stages in mind and more time is included in their schedule for quiet activities and projects.

### **Ruach (entering 1<sup>st</sup> grade)**

Ruach campers will get to experience all aspects of camp including swimming, gardening, nature, theater, arts and crafts, Jewish-themed programming, sports and field trips that take them to exciting locations outside of camp.

### **Kesher (entering 2<sup>nd</sup> grade)**

Kesher campers make lifelong bonds with new friends during the summer. Each day campers take part in speciality activities, special events and more. Campers will go on field trips to local attractions and will look forward to one "under-night" during each session. Through Sports, Amanut, Z'mirot (songs), and more, the Kesher campers contribute excitement to the camp atmosphere.

### **Migvan (entering 3<sup>rd</sup> and 4<sup>th</sup> grade)**

Whether new to camp or a "seasoned" camper, Migvan combines campers of all experiences to create a group community. In addition to regular activities, Migvan campers have the option of participating in the Migvan 3-day overnight trip experience or continue to enjoy their regular Camp Olami programs.

### **Tikkun Camp Olami (entering 5<sup>th</sup> and 6<sup>th</sup> grade)**

Each week, campers will perform various community service projects either on the campgrounds or at another Twin Cities location. This program also has time for summer fun and field trips specifically geared towards their age group. Tikkun Olmi campers can choose a 3-day overnight experience or spend the week at Camp Olami enjoying exciting programs.

## EVERYONE IS INCLUDED AT CAMP OLAMI

Camp Olami is a fully inclusive day camp. We welcome children of virtually all abilities to join us for a wonderful camp experience.

All our campers, including those with special needs, will be grouped together. Campers who would benefit from a dedicated staff member will be matched with an Advocate (a staff member to provide extra support to ensure a successful experience for all campers). Both Advocates and other camp staff will receive training throughout the summer on how to achieve and maintain an inclusive, welcoming environment for all Camp Olami campers.

If you have any inclusion-related questions about your child's camp experience, do not hesitate to contact Andrea Golden, Camp Olami Director at [AndreaG@minnesotajcc.org](mailto:AndreaG@minnesotajcc.org).

### Morning Drop Off: 9:00am

Campers will be dropped off under the tent and their staff will greet them. Please make sure to drop your child with their staff person where their backpacks will be placed as well.

If you are advised of increment weather, drop off will take place in the Manny Fingerhut Auditorium.

### Pick Up: 3:45-4:00pm

Please pick your child up from under the tent by 4:00pm. Please check out with your child's staff person as for safety reasons, we will be unable to release your child without your being there to accept them. **Any children remaining at camp after 4:00pm will be taken to After-Care and can be picked up in room M54.** There will be a charge for After-Care after 4:00pm.

## LUNCH

Lunches will be stored in safe containers and your use of an icepack will ensure a ready-to-eat lunch. Lunches are not refrigerated, and microwaving/reheating is not an available option.

- Please provide a lunch in a non-disposable container and include an ice pack for refrigeration.
- Please do not send any items containing tree nuts or peanuts.
- Names must be marked on the lunches.
- We prefer that you send juice boxes instead of pop.
- Juice and a snack are provided daily at the end of Camp.
- All food provided by the camp is kosher.
- Please avoid packing pork or shellfish in your camper's lunch.
- If you require any additional food restrictions to be provided by the Camp (including food allergies please be sure to inform your child's Unit Head at the beginning of each session.

## A SAFE AND PEANUT SENSITIVE ENVIRONMENT: WHY?

The danger of nut allergies is a real health concern among Camps, daycare centers, and schools throughout the country. Peanuts and tree nuts are some of the most common food allergies and the leading cause of "anaphylaxis", a reaction that may result in airway closure that is potentially fatal. In many cases, if a child with such an allergy eats, touches, or even breathes in small amounts of their allergen, serious side effects may occur, including death. In accordance with our Culture of Safety, please avoid the use of nuts or nut products in lunches or snacks brought from home. While our goal is to provide a safe camping experience for all our campers, we must rely on our camp families to help us with this effort. Please:

- Do not use peanuts or tree nuts
- Wash hands before leaving for Camp, especially if peanut butter was eaten at home
- Remind your child that camp does not allow food sharing
- Contact before providing items like birthday treats

## SWIMMING

Campers will participate in recreational swimming in the JCC's heated outdoor pool. Campers will also receive instructional swim. Everyone has swimming time at least once a day (except for Wednesday). The swim program is an important and integral part of camp life and is a highlight for many campers.

Our pool staff, supervised by the camp Aquatics Director, are trained lifeguards and water safety instructors (WSI), certified by the American Red Cross. They have been trained in skills to help campers adapt to the water and to develop stronger swimming skills. Instructors encourage the campers to participate in the program but will at no time force a child to swim.

The JCC provides the opportunity for private changing space for campers when they are putting on their swimsuits in one of 4 spaces:

Single-sex locker room – Girls

Single-sex locker room - Boys

Family or All-Gender locker room

Private Bathroom

When the group is supervised by staff of the same sex as the children, they will utilize the single-sex locker rooms. When the group is a mixed sex, or is supervised by staff that differs from the sex of the group, they will utilize the Family or All-Gender locker room, which has several private stalls for changing. Up to 3 same-sex friends or siblings may opt to change together in those private spaces. Children are informed that they always have the right to change alone. Children who prefer to change alone, may utilize one of the private bathrooms located in or next to the locker room. If a young child needs assistance changing, they may need to change in the area where the staff are supervising.

## WEATHERING THE WEATHER

We take the weather very seriously, but we do not let it spoil our fun at camp. Camp Olami is open rain or shine! You can help your child stay comfortable by sending appropriate attire.

We monitor the weather using a NOAA weather radio system. If the weather turns bad, we have several options:

- **Rain:** When it rains, most activities continue as normal, some may move to covered shelters if necessary for the program.
- **Heavy Rain and Thunderstorm Watches:** All camp activities will take place indoors. The counselors tell stories, play small group games and do other creative activities.
- **Thunderstorm Warnings or Tornado Watches/Warnings:** All campers come to the Sabes JCC. Often we split up into smaller groups, one upstairs and one downstairs. We play Rainy Day Olympics, sing downs and large group games (for small spaces). If a tornado warning is issued for our area, we move the campers to the basement and keep the campers calm.
- All trip sites are equipped with appropriate rain and severe weather shelters.

## CODE OF CONDUCT- PLEASE REVIEW WITH YOUR CAMPER

How we treat one another, ourselves and our surroundings is important. To help everyone understand what camp's expectations are, we've developed these 4 simple phrases that are useful both at home and at camp. We've included some examples, but you can/should come up with lots more.

	<b>What I should do...</b>	<b>What I should not do...</b>
<b>BE SAFE</b>	<ul style="list-style-type: none"><li>Follow counselor directions</li><li>Keep hands &amp; body to yourself</li><li>Ask for help</li><li>Stay hydrated and use sunscreen</li></ul>	<ul style="list-style-type: none"><li>Push or hit or be violent in any way</li><li>Leave my group</li><li>Touch things that do not belong to me</li><li>Disobey camp rules or directions</li></ul>
<b>BE KIND</b>	<ul style="list-style-type: none"><li>Say nice things to others</li><li>Encourage people to participate</li><li>Include others in activities</li><li>Help out</li></ul>	<ul style="list-style-type: none"><li>Put others down</li><li>Roll my eyes</li><li>Be mean</li><li>Hurt someone's feelings</li></ul>
<b>BE RESPECTFUL</b>	<ul style="list-style-type: none"><li>Listen when others are talking</li><li>Ask permission</li><li>Say "Please" and "Thank you"</li><li>Clean up after an activity</li></ul>	<ul style="list-style-type: none"><li>Tease others</li><li>Interrupt</li><li>Leave a mess</li><li>Break things on purpose</li></ul>



## BE CAMPY



Try new things  
Show your *ruach* (camp spirit)  
Do your best  
Have fun



Bring technology to camp  
Sit out when I could participate  
Not sing  
Be unsafe, unkind or disrespectful

## DETAILED BEHAVIOR EXPECTATION

All people at camp will be respectful of, safe around, and kind to others, facilities and materials and themselves. This means that They will:

- Speak to others in a respectful manner and tone of voice.
- Follow directions.
- Not threaten or cause physical or emotional harm towards others or themselves.
- Not engage in disrespectful behaviors, such as but not limited to hitting, punching, kicking, biting, spitting, swearing, lying, refusing to listen to the camp staff, purposely excluding others, telling negative stories about others, name calling, teasing, using abusive language, etc.
- Take care of the buildings, grounds, equipment and materials throughout camp.
- Not litter, vandalize, steal, ruin, or otherwise harm any “stuff” at camp, regardless of who it belongs to.
- Leave personal items that might interfere with camp activities, and/or are of a value that would be upsetting if they got broken, at home.
- Not use or possess drugs, alcohol, or tobacco at any time while at camp.
- Positively represents the JCC and the camp when in public spaces during the camp season.

## CAMPER BEHAVIOR MANAGEMENT PROCESS

Perfection is not the expectation, but a heartfelt attempt at abiding by the code of conduct is.

If a camper is not participating in a manner befitting the code of conduct, their counselors will discuss expectations with them, and they may miss some scheduled programming time.

If a counselor is unable to independently resolve the behavior concern, a member of the camp administration (Unit Head, Assistant Director, Inclusion Team and/or Camp Director) will be informed and the following procedure will be implemented:

camp Administrator will work with the counselor/advocate and camper to understand the concerns and address them. Alternative behaviors will be suggested, and a clear reminder of the behavior expectations will be provided.

If the behavior persists, a camp administrator will continue to work with the camper and staff. Parents/guardians will be contacted, and a plan will be outlined, which may include:

- A conference with the camper, their parent/guardian, and appropriate camp administration
- A short or long-term plan to resolve the concern
- A suspension from camp for a specified period\*.

\*At the sole discretion of the Camp Director, based on the severity of the concern, parents will be contacted to pick up and keep the child home from camp for a specified period.

Note: No refunds are provided when a camper is suspended due to behavior issues.

## **TEXT MESSAGING AND SOCIAL MEDIA**

Communication between staff and children through social media is not permitted. This includes, but is not limited, to text messaging, tweeting, online video gaming, and all social network sites. Staff are asked to report any communication outside of camp to an administrative staff member. The supervisor will alert the parent or legal guardian about this communication. Staff members have also been instructed not to communicate in this way and we ask that you report any such communication to the Camp Director.

## **MEDICAL CARE**

Camp Olami will have an onsite health professional. The health professional will be available to assist with first aid and to dispense medication. If the camper needs more than first aid support, a parent will be notified or 911 will be called. All counselors are instructed to bring campers directly to the medical tent if there is ever a health question or concern.

## **IF YOUR CHILD NEEDS TO TAKE MEDICATION AT CAMP**

Bring the medication to the Camp office on the first day of camp. The Director and health professional will review if the medical forms have been completed and the medication can be dispensed.

Under no circumstances can we dispense medication of any type without a doctor's order signed by a parent and physician.

campers are not allowed to carry medications with them at Camp.

If your child is injured at Camp:

- The health professional will immediately examine your child.
- The health professional will notify parents of the injury.
- Appropriate action, as determined by the camp health professional and the parents, will be taken.

## **MEDICAL EXAMINATION/MEDICAL FORM**

For the health and safety of your child, all children must have a Health History form on file at camp before their camp session begins. There is no exception to this rule. The Health History form is found in your camp InTouch account. Access your account using the login info you created to register your camper and select Forms and Documents. If you are having trouble, please call us ASAP!

Please keep your child at home and notify camp whenever there are symptoms of illness, especially contagious diseases.

If a child shows signs of illness during the day, the child will be taken to the nurse's office. If the child needs to return home, parents will be notified. The parents must make prompt arrangements for the child's return home.

Please notify the camp Director/medical staff if your child is suspected of being exposed to any contagious diseases. We will send home informational sheets to a camper's group and/or village as warranted by the Health Department regarding contagious diseases.

## TICKS

May to August is prime wood tick time in Minnesota. Ticks are found in all types of vegetation (especially grass and shrubbery) and on some animals. There are two different types of ticks, the common wood tick and the deer tick. Most of the ticks that we see at camp are common wood ticks.

The DEER TICK (not common wood tick) may cause Lyme Disease. The DEER TICK is very small, orange-brown in color with a black spot near the head.

Please check your child on a regular basis during this prime tick time. Check child's clothing, entire body and head after they have been at camp or outside playing. Don't forget to check your family pets, too.

### WHAT TO DO IF YOU FIND A TICK:

- Promptly remove by grasping the tick at the mouthparts (toward the person's skin) with a tweezers or tissue and pull gently but steadily straight back.
- DO NOT SQUEEZE THE TICK'S BODY.
- Look to make sure you have removed the whole tick and have not left any body parts in the skin.
- Wash the area with soap and water and wash your hands.
- Monitor the bite site for swelling, etc.

If you have any concerns, please call the camp Nurse at (651) 423-1485 during camp hours.

Certain ticks are a health hazard in Minnesota, and they may cause infections if not removed properly. Please be aware that the usual tip-off is a red rash that slowly spreads in a circular bulls-eye pattern. Flu-like symptoms - fatigue, nausea, headache, aching muscles and joints - are another warning sign. The camp medical staff will store any ticks that are removed from a camper for families who would like them tested.

## HOW TO REPORT CONCERNS YOU MAY HAVE

How to report directly or anonymously

You always have a right to report concerns to a counselor, a supervisor, Camp Director, or CEO/COO.

If you or your camper do not want to report directly to those listed above, you also can report concerns anonymously.

To make a report to our tip-line:

- Call (612) 999-9001.
- Once you have dialed the number, you will be directed to a pre-recorded message.
- Our tip-line voicemail will be checked daily.

**What will the JCC do when a concern is reported?**

To keep our camp safe, we have a formal grievance investigation procedure in place, and our procedure is communicated to all employees and volunteers at Camp. As part of this procedure, we commit ourselves to investigating all concerns promptly, to preserve your confidentiality as much as we can, and to resolve your concerns to the best of our ability.

While all concerns are different, if you report a concern we may take the following steps:

- Interviewing key individuals or witnesses
- Keeping stakeholders informed as the investigation proceeds
- Asking for assistance from outside investigators or neutral parties where appropriate
- Taking decisive action to ensure concerns are involved and to ensure that any inappropriate behavior is remedied or prevented.

**How We Respond to Reports of Inappropriate Behaviors and/or Policy Violations**

Because our organization is dedicated to maintaining zero tolerance for abuse, it is imperative that employees and volunteers participate in the protection of vulnerable populations. In the event that employees and volunteers observe any inappropriate behaviors and/or policy violations on the part of other employees and volunteers, we make it clear that it is their personal responsibility to immediately report their observations.

All reports of inappropriate behavior will be taken seriously and we make it clear that our employees and volunteers have a duty report any such concerns.

**WHAT WE EXPECT OF OUR EMPLOYEES AND VOLUNTEERS**

1. Employee and Volunteer Response – In the event that an employee or volunteer witnesses inappropriate behaviors or policy violations from another employee or volunteer, the employee or volunteer has been instructed to do the following:

***Guidelines for Employees and Volunteers Response to Suspicious or Inappropriate Behaviors and/or Policy Violations***

- Interrupt the behavior.
- Immediately report the behavior to a supervisor, director, or other authority.
- If the employee or volunteer is not comfortable making the report directly, they can make it anonymously
- If the report is about a supervisor or administrator, the employee or volunteer must contact the next higher level of management.
- Document the report but do not investigate- the issue without outside assistance.
- Keep reporting until the appropriate action is taken.

2. Supervisor and Administrator Response – When a director or program leadership receives a report of inappropriate behaviors or policy violations from an employee or volunteer, the director has been instructed to do the following:

***Guidelines for Supervisor and Administrator Response to Suspicious or Inappropriate Behaviors and/or Policy Violations***

- Report to the next level of administration and determine the appropriate administrator to respond to the concern.
- Investigate the report by, among other things, speaking with the employee or volunteer who has been reported and any witnesses.
- Review the file of the employee or volunteer to determine if similar complaints were reported.
- Document the report and ensure the concerns are fully investigated.
- If at any point in gathering information about a report of suspicious or inappropriate behavior a concern arises about possible abuse, contact the state authorities and file a report.
- If appropriate, notify parents and/or guardians.
- Advise the person who reported the behavior that the report is being taken seriously.

Based on the information gathered, the JCC may take the following action:

- Increased monitoring or supervision of the employee, volunteer, or program.
  - Disciplinary action up to and including termination and prosecution.
  - Further investigation.
3. Program Response – After the internal review determine if system changes are necessary, such as:

#### **Guidelines for Program Response**

- Review the need for increased supervision.
- Review the need for revised policies or procedures.
- Review the need for additional training.

## **COVID 19 INFORMATION**

Please follow the below link for our latest information on COVID 19 health policies.

[Health/SafetyLink](#)

## **A NOTE ON CELL PHONES**

Summer camp is a special place for kids of all ages to ‘unplug’ for the summer as they explore new interests, challenge themselves to grow, and build a community of friends and counselors. It is our goal for your camper to experience the full magic of Camp, and that is nearly impossible to do when filtered through a screen. This being the case, we urge you to keep your camper’s cell phone at home. Camp Olami staff may confiscate cell phones and other electronics during the camp day or on overnight programming if it is being used at inappropriate times.

## **CAMP ADMINISTRATIVE STAFF**

Camp Olami Director | Andrea Golden  
 Assistant Director | Zakai Rose  
 Office Manager | Jeremy Savran

\*Camp Olami is an affiliate of JCC Association and a beneficiary agency of the Jewish Federation of Minneapolis and the Greater Twin Cities United Way.

Thank you for sending your child to Camp Olami. We look forward to a wonderful summer!